

APPLICATION FORM

(Please answer the question directly after each question)

1. Your name, age and gender...

2. Your Identity Number / Social Security Number, etc...

3. Contact details (postal, e-mail, fax, etc)...

4. Tell us about yourself...include as much detail as you wish.

5. How did you hear about the Youth Development Centre (YDC)?

6. Why would you like to work with the Youth Development Centre?

7. What experience do you have working with youth?

8. Have you had any previous volunteer experience? If yes list and explain...

9. What experience do you have working/living with people from other cultures? Write about a cross-cultural experience you have had.

10. Why would you like to come to South Africa?

11. What are three things you hope to gain or accomplish by volunteering at the YDC?

12. What have you been doing for the last 3 years?

13. The volunteers at the YDC live together in a community setting (shared meals, shared living space, etc.). What are your feeling around this?

14. What experience have you had working within a team setting? Explain...

15. List 3 strengths you feel you would bring to the team.

16. How do you handle conflict situations? Please give an example of a conflict you have had and how it was resolved.

17. Is there any reason that you know of that we might not accept you onto our programme?

18. Do you have a religious belief system you subscribe to?

19. How would you feel working in a multi-religious environment?

20. One of the partners of YDC is Youth for Christ. Although you will not have to work specifically in any "Christian Orientated" programmes, how do you feel about working alongside a Christian Organisation?

21. What time period are you wanting to work with us for? Approximate dates are fine...

22. Do you have any special needs in the area of food?

23. Do you have any allergies that we might need to know about? If yes list...

24. How much time have you taken off for illness related conditions over the past 3 years? State causes and duration.

25. Do you have any physical limitations, chronic conditions, handicaps, mental illness, chronic emotional stress, depression, etc?

26. Do you take regular medication?

27. What is your blood type?

28. Are there any activities in which you are unable to participate?

29. Does your family know you are investigating this programme? If yes how do they feel about it? If no why not?

30. What would you be most anxious about were you to be accepted to this programme?

31. What would you be most excited about were you to be accepted to this programme?

32. Do you have any special skills that would be of benefit to this programme?

33. Do you play any sports? If so list them...

34. Do you do any forms of art? If so list them....

35. Are there any cultural or physical activities you are regularly involved in that you have not mentioned above? If yes list them?

36. How would you meet the financial responsibility of living and working with the YDC?

37. Are you able to irrevocably commit yourself to the YDC programme for the period stated in this application form?

38. Are you able to work within the following Code of Ethics?

As a Youth Worker Volunteer, I commit myself to continually examine my actions in accordance with the Code, and subscribe to the following statements:

- 1) I am committed to supporting each child's optimum social, emotional, intellectual and physical development within a safe, healthy and enriched environment.
- 2) I will not discriminate because of race, colour, religion, age, sex or national ancestry, and, in my capacity, will work to prevent and eliminate such discrimination in rendering services.
- 3) I will maintain confidentiality in my dealings with children, parents and colleagues and will safeguard the child's right to privacy.
- 4) I will avoid misrepresentation of my skills, qualifications and affiliations.
- 5) I have the right and obligation to share in the maintenance of the ethics for Youth Workers.
- 6) I will respect families' rights to make decisions for their children, and will uphold their beliefs and practices whenever possible.
- 7) I will be aware that not only the family, but also other people and experiences influence the development and attitudes of children and youth.
- 8) When conflicts arise between parent and youth workers or professionals concerning generally accepted professional and/or developmental practices, I will make every attempt to clarify the issues for the parent through education and communication.
- 9) I will uphold the principle that the youth worker's primary responsibility is to the child.
- 10) Even though working with children may satisfy my own emotional needs, the child's total development will remain my primary concern.
- 11) Because I believe that everyone has the right to feel that she/he is a worthwhile human being, I will treat each child, youth and family with respect and dignity.
- 12) I will not mentally, physically or emotionally abuse children and youth in any way, nor wittingly be party to such abuse.
- 13) I believe that corporal punishment is unacceptable. Inappropriate behaviour should be dealt with through positive, productive discipline and guidance.
- 14) I am committed to seeking and using opportunities for training and personal growth.
- 15) I hold myself responsible for the quality and extent of the services I perform.
- 16) I will practice youth work within the recognised knowledge and competence of the Youth Work profession.
- 17) I recognise my responsibility to add my ideas and findings to the body Youth Work knowledge and practice.
- 18) I accept responsibility to help protect those in my care from unethical practice by any individuals or organisations engaged in child and youth work activities; and
- 19) I accept responsibility for working towards the creation and maintenance of conditions within facilities that enable all Youth

Workers to maintain themselves in keeping with this Code of Ethics.

If my personal conduct or participation in the programme does not conform to YFC's expectations or standards, I understand that I may be asked to leave. However, this will only happen as a last resort and only after consultation and counselling.